



PAC-CHAT

President's Corner

Sgt. Juliane Day

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"Now and then we had a hope that if we lived and were good, God would permit us to be Pirates." Mark Twain.

Just off the coast of Hutchinson Island is Gilbert's Bar. This is a sand bar named after the pirate Pedro Gilbert, who would use the sand bar to chase cargo ships and cause them to run aground on the bar and steal whatever cargo they were carrying.

Said to be the last American pirate, Pedro Gilbert was actually a South American born pirate who made his home in South Florida. It is said that Gilbert and his pirate gang of twelve would wait for passing ships. They would then chase the ship. With the Captain of the fleeing vessel not familiar with the area, they would be an easy catch on the sand bar.

In 1832, one such ship, known as the "Mexican," fell victim to the pirate.

During the attack, the pirates stole roughly \$20,000 worth of silver from the ship. Gilbert ordered his men to kill everyone on board and burn the ship.

Instead, the crew decided to lock everyone below the deck and let them burn alive.

Once the pirates had fled the scene, the captain of the Mexican was able to free himself and then his sailors. They put out most of the fire, but kept part of it going, for fear the pirates would see the flames die out and return to finish the job.

The crew of the Mexican survived, and after several weeks at sea, managed to sail back to their original port.

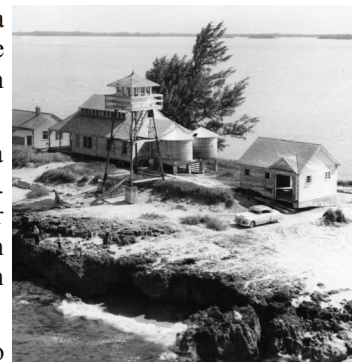
It was then that Gilbert's crimes were reported, leading to a massive search for the pirates. Pedro Gilbert's ship and all twelve men (thirteen counting Gilbert himself) were found off the coast of Africa, loading slaves, by the British Navy in 1833.

The British captured the men and blew up their ship, the Panda. Gilbert and his crewmen were extradited to Boston for trial.

In 1834, all thirteen men were convicted of piracy charges, and were hung in the spring of 1835.

As President of the largest PAC of Accreditation Pirates in the Nation, I am proud to say we have not experienced any hangings in our twenty years of existence. We sail out to our on-site and mock excursions with the best of intentions, then we pilfer and plunder through the agency's policy and procedures, looking for any loot or booty to take back to our own ships.

Aye Matey! It's the Pirate's life for me!



Editor

- Lt. Justin Woodall

Contributors

- Sgt. Juliane Day
- Jana Paulk
- Bob Brongel
- Judith Ivester
- Tammy Jacobs

TOP SECRET



February is the month of love! How many Cupids can you find lurking in this issue?

FCAC Accreditation Recap—Fall 2009



At the October conference in Ponte Vedra, Florida, nine agencies were evaluated for accreditation or reaccreditation.

Congratulations to the **Clay County Sheriff's Office Detention Bureau**, the **Broward County Sheriff's Office Department of Detention**, the **Monroe County Sheriff's Office Bureau of Corrections**, the **Collier County Sheriff's Office Corrections Department**, the **Jacksonville Sheriff's Office Department of Corrections**, the **Palm Beach County Sheriff's Office Department of Corrections**, the **Sarasota County Sheriff's Office Corrections Bureau**, the **Escambia County Sheriff's Office**, and the **Polk County Sheriff's Office Department of Detention**.



Agencies Up For Review—Spring 2010

Five agencies will appear in front of the FCAC for initial accreditation or reaccreditation at the Spring 2010 conference in Hutchinson Island, Florida. Good luck to the agencies seeking accredited or reaccredited status!

- **Walton County Department of Corrections (Initial Accreditation)**
- **Indian River County Sheriff's Office Corrections Division (Initial Accreditation)**
- **Martin County Sheriff's Office Department of Corrections**
 - **Charlotte County Sheriff's Office Bureau of Corrections**
- **Seminole County Sheriff's Office John E. Polk Correctional Facility**





CFA Accreditation Recap—Fall 2009

Twenty agencies were successfully reviewed by CFA for initial accreditation or reaccreditation in Ponte Vedra, Florida, at the Fall 2009 conference.

Congratulations to the **University of South Florida Police Department**, the **Bradenton Police Department**, the **Orlando Police Department**, the **Oviedo Police Department**, the **Satellite Beach Police Department**, the **St. Petersburg Police Department**, the **Venice Police Department**, the **Winter Springs Police Department**, the **Division of Alcoholic Beverages and Tobacco**, the **DOT Office of Motor Carrier Compliance**, the **Putnam County Sheriff's Office**, the **Fernandina Beach Police Department**, the **Jupiter Inlet Colony Police Department**, the **Monroe County Sheriff's Office**, the **North Miami Police Department**, and the **Palm Beach County Sheriff's Office** on their reaccreditation.

Congratulations to the **Inspectors General of the Department of Children and Families**, the **Department of Environmental Protection**, and the **Department of Transportation**, and the **Surfside Police Department** on their initial accreditation!



Agencies Up For Review—Spring 2010

A total of seventeen agencies will be reviewed by the CFA for initial accreditation or reaccreditation in Hutchinson Island, Florida, in February, 2009.

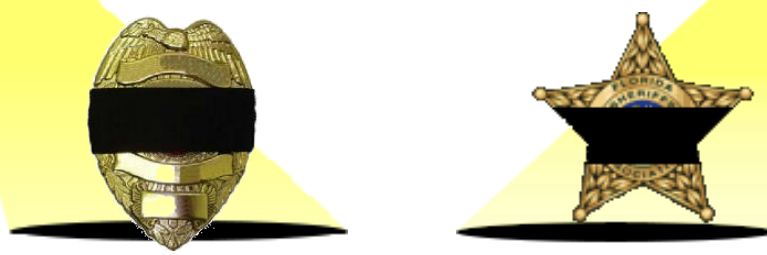
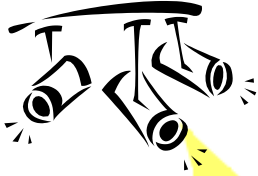
Presented for their initial accreditation will be the **Department of Financial Services**, **Division of State Fire Marshal**, **Bureau of Fire and Arson Investigations**, the **Department of Environmental Protection**, **Division of Law Enforcement**, the **Pinellas County Clerk of the Court Inspector General**, the **Auburndale Police Department**, and the **Titusville Police Department**.

Appearing for their reaccreditation will be the **Florida Department of Law Enforcement**, the **Bay County Sheriff's Office**, the **Altamonte Springs Police Department**, the **Lakeland Police Department**, the **Winter Park Police Department**, the **Margate Police Department**, the **Jupiter Inlet Colony Police Department**, the **Broward County Sheriff's Office**, the **Indian River County Sheriff's Office**, the **Miami Beach Police Department**, the **Palm Beach Gardens Police Department**, and the **Tequesta Police Department**.

Spotlight On...

“Spotlight On...” is designed to showcase the “heavy lifters” in the Accreditation community that often fly under the radar or go unrecognized.

In this edition, the regular spotlight has been shifted to highlight those members of the law enforcement and corrections communities that made the ultimate sacrifice in 2009.



Captain Scott Bierwiler

Hernando County Sheriff's Office

Captain Bierwiler, a 23 year veteran of the Hernando County Sheriff's Office, was killed on February 19, 2009, when his patrol car was struck head-on by a teenage driver near Brooksville, Florida.



Corrections Officer Adam Sanderson

Florida Department of Corrections

Corrections Officer Adam Sanderson, a 10 year veteran of the Florida Department of Corrections, was killed on March 6, 2009, when the van he was driving as part of a mock escape drill was struck head-on by a suspect fleeing the scene of a stabbing in Union County, Florida.



Corrections Officer Mark Parker

Orange County Sheriff's Office

Corrections Officer Mark Parker succumbed to gunshot wounds sustained on January 10, 1984, in the Orange County Courthouse, while shielding citizens from a gunman. Officer Parker was a one-year veteran of the Orange County Department of Corrections and was 19 years old at the time of the shooting.





Spotlight On...



Deputy Sheriff Warren (Skip) York

Okaloosa County Sheriff's Office

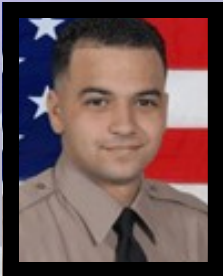
Deputy York, a two year veteran of the Okaloosa County Sheriff's Office, was killed by gunfire on April 25, 2009, while attempting to arrest a suspect for domestic violence. Also killed in this incident was Deputy Sheriff Burt Lopez.



Deputy Sheriff Burt Lopez

Okaloosa County Sheriff's Office

Deputy Lopez, a six year veteran of the Okaloosa County Sheriff's Office, was killed by gunfire on April 25, 2009. Deputy Lopez and Deputy Warren "Skip" York were killed while attempting to arrest a suspect for domestic violence.



Police Officer Giovanni Gonzalez

Miami-Dade Police Department

Officer Gonzalez was killed on June 16, 2009, when his patrol car collided with a dump truck on Florida's Turnpike. Officer Gonzalez was a one-year veteran of the Miami-Dade Police Department.



Corporal Mike Roberts

Tampa Police Department

Corporal Roberts, an 11 year veteran of the Tampa Police Department, was killed on August 19, 2009. Corporal Roberts was investigating a suspicious person in the Sulphur Springs area of Tampa when he was shot.



Detention Sergeant Ronnie Brown

Polk County Sheriff's Office

Detention Sergeant Brown succumbed to injuries sustained while conducting a cell extraction at the South County Jail in Polk County. He was a 20 year veteran of the Polk County Sheriff's Office.





Accreditation Managers Made Good...

Lt. Justin Woodall, OALE

Like many of you, I got into the accreditation business purely by accident, and without a clue of what I was getting into. I remember receiving several emails from the accreditation community offering condolences, albeit in a lighthearted manner. It didn't take me long to discover that the accreditation managers hold the keys to the castle—very few agency members have the insight into how every piece of an agency functions like accreditation managers. Add in the unique combination of knowledge, skills, and abilities that come with being a successful accreditation manager, and you'll find that we are usually infinitely promotable! This is why it is rare to see a sitting accreditation manager for a long period of time—unless they're just a glutton for punishment!

The proof of the statement is in the reading—the list of successful accreditation managers gone on to lead agencies is extensive. On those dark days when the files seem stacked to the ceiling, the Chief wants a policy on the use of a halberd as a less lethal force option, and you haven't actually seen daylight in a week, just remember...your name could be next on this list!

Andrew J. Scott III: AM—North Miami Beach PD; Chief—Boca Raton Police Services Department

Hector Garcia: AM—Palm Beach County Schools Police Department; Chief—Sarasota County School Board, Department of Security

Dean Kelly: AM—Putnam County Sheriff's Office; Sheriff—Putnam County Sheriff's Office

William "Bill" Hall: AM—South Daytona Police Department; Chief—South Daytona Police Department

Kim S. Bogart: AM—Pasco County Sheriff's Office; Executive Director—Florida Corrections Accreditation Commission, Inc.

Susan Kyzer: AM—Port St. Lucie Police Department; Executive Director—Commission for Florida Law Enforcement Accreditation, Inc.

Margaret "Peg" Gant: AM—Martin County Sheriff's Office; Executive Director—Commission for Florida Law Enforcement Accreditation, Inc.

Vicki Cutcliffe: AM—Florida Department of Transportation, Motor Carrier Compliance Office and the Florida International University Police Department; Colonel—Florida Department of Financial Services, Division of Insurance Fraud

Albert "Butch" Arenal: AM—Punta Gorda Police Department; Chief—Punta Gorda Police Department

Glynn Beach: AM—Quincy Police Department; Chief—Havana Police Department

Pete Marcus: AM—Edgewood Police Department; Chief—Edgewood Police Department

Ferman Richardson: AM—Quincy Police Department; Chief—Quincy Police Department

Woody Seevers: AM—Santa Rosa County Sheriff's Office; Jail Administrator—Santa Rosa County Sheriff's Office

Jared Miller: AM—Wakulla County Sheriff's Office; Jail Administrator—Wakulla County Sheriff's Office

John Dean: AM—University of North Florida Police Department; Chief—University of North Florida Police Department

Jay Leffert: AM—Bay County Sheriff's Office; Chief—Port St. Joe Police Department

Michelle Morris: AM—Sebastian Police Department; Chief—Sebastian Police Department

Sedrick Rivers: AM—Jacksonville Aviation Authority Police Department; Chief—Jacksonville Aviation Authority Police Department

Buddy Williams: AM—Live Oak Police Department; Chief—Live Oak Police Department

Bill Mauldin: AM—Key West Police Department; Chief—Key West Police Department

Steve Hougland: AM—Orange County Sheriff's Office; Director—Florida Department of Business and Professional Regulation, Division of Alcoholic Beverages and Tobacco

Mark Weeks: AM—DeFuniak Springs Police Department; Chief—DeFuniak Springs Police Department

Ken Albano: AM—Plant City Police Department; Chief—Temple Terrace Police Department

Brett Railey: AM—Winter Park Police Department; Chief—Winter Park Police Department

Robert "Bob" Daniels: AM—Juno Beach Police Department; Chief—Florida Atlantic University Police Department

Matt Immler: AM—Boynton Beach Police Department; Chief—Boynton Beach Police Department



Spring 2010 Conference Activities and Training Schedule—Hutchinson Island,

	Time	Class	Instructor
Monday	1200-1800	Registration	
02/01/2010	1300-1500	FCAC SRIC	FCAC SRIC Committee
	1500-1700	FCAC Executive Workshop	
Tuesday	0700-1200	Registration	
02/02/2010	1600-1800	Registration	
	0800-1000	FCAC Panel Reviews	
	0900-1000	FLA-PAC First Timer Orientation	Lt. Steve Harrelson
	1030-1200	FCAC Commission Meeting	
	0900-1200	FSIA Business Meeting and Training	
	1400-1530	CFA SRIC	CFA SRIC Committee
	1330-1530	Juvenile Reports	Bobbi Pohlman-Rogers
	1530-1700	File Review	
	1600-1730	CFA Executive Workshop	
Wednesday	0700-1200	Registration	
02/03/2010	1600-1800	Registration	
	0800-0930	CFA Panel Review A	
	0800-0930	CFA Panel Review B	
	1000-1200	CFA Commission Meeting	
	1000-1200	FCAC Round Table	Sgt. Juliane Day
	1330-1630	Legal Issues Update	Chief Deputy Jack Jordan, Esq.
	1400-1600	Assessor Refresher	Ms. D. Moody and Ms. J. Paulk
	1400-1530	Accreditation Florida Style	Ms. Zoi Montero
	1400-1700	CALEA Round Table & Communications	Ms. Christine Goracke
	1530-1700	FLA-PAC Executive Board	
Thursday	0730-0830	Registration	
	0730-0830	FLA-PAC Committee Meetings	
	0930-1200	FLA-PAC Business Meeting	
	1300-1500	There's Something Missing from Property and Evidence Section	Barry Sullivan
	1300-1500	How to Develop Policies and Procedures	Wayne King
	1500-1700	There's Something Missing from Property and Evidence Section	Barry Sullivan
	1500-1700	How to Develop Policies and Procedures	Wayne King
	1500-1700	CAP (Certified Accreditation Professional) 101	Ms. Wanda White
Friday			
02/05/2010	0830-1200	Legal System Access for Persons with Hearing Loss	Clay Walker

- Corrections
- Law Enforcement
- Communications
- Staff Inspections
- All Disciplines

First Timers Track

New to Accreditation? Use one of these recommended class lists to plan your conference experience.

ALWAYS confirm the time and location of your class on-site!



At the June, 2009, conference in Bonita Springs, Florida, the Certified Accreditation Professional program was adopted. Through this program, those members showing excellence in the field by experience, assessments, recognition, and education and training could be recognized for their hard work and dedication. The first awards of the CAP designation were presented at the October, 2009, conference in Ponte Vedra, Florida. The membership of the FLA-PAC congratulates the following members for receiving the **inaugural CERTIFIED ACCREDITATION PROFESSIONAL designation!**

*Also receiving the CAP designation but not pictured are **Dianne Hill** and **Cheryl DeGross**.



Juliane Day, CAP
Sumter County Sheriff's Office



Congratulations
Wanda White, CAP
Escambia County Sheriff's Office



Johnny Greenwood, CAP
Putnam County Sheriff's Office



Christine Goracke, CAP

Charlotte County Sheriff's Office



Bob Brongel, CAP

Department of Financial Services

Division of Insurance Fraud



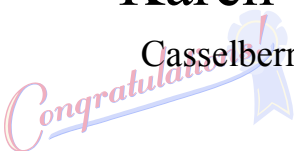
Jerry Rothman, CAP

St. Lucie County Sheriff's Office



Karen Gilbert, CAP

Casselberry Police Department





Certified Accreditation Professional Program



The Certified Accreditation Professional Program (CAP) was established by the FLA-PAC Executive Board at the June, 2009 conference.

The certification focuses exclusively on the individual and is an indication of current proficiency in a particular criminal justice field. Accreditation professionals who become CAP designees will be distinguished as individuals who have reached one of the highest levels of achievement and recognition in their field.

Mandatory Requirements

- Candidates must be employed by a member agency of FLA-PAC or must be an associate/retired member of the FLA-PAC.
- Candidates must be currently active in the FLA-PAC
- A total of 650 points must be earned across four (4) categories:
 - Experience,
 - Education and Training,
 - Leadership and Services,
 - Awards and Recognition
- Attendance at one (1) FLA-PAC Conference *including the FLA-PAC Business Meeting* per year is required

Submission

Candidates must submit a COMPLETE application package with all documentation to verify eligibility. Incomplete application packages will not be reviewed and will be returned; the CAP Committee will not maintain incomplete application packages.

Application packages must be submitted to the CAP Committee Chair *no later than six (6) weeks* prior to each conference.

The following documentation must be submitted with the application package:

- Proof of continuous assignment to accreditation activities (letter from CEO; Facility Administrator; Human Resources Director, etc.).
- Proof that the candidate's agency was accredited/reaccredited while candidate was assigned to accreditation activities (copy of certificate, letter from CEO or appropriate agency official, CFA/FCAC notification, etc).
- Documentation of assessor/team leader activity.
- Proof of education/training completed.
- Documentation of leadership and service activities.
- Proof of awards/recognition received.

For *specific* program requirements, including point distribution, current guidelines, and submission procedures, please visit the FLA-PAC website at <http://www.fla-pac.org>, click on the "Members Only" link, and click on "Certified Accreditation Professional."

The deadline for submission of packets for the June, 2010 conference is **May 28, 2010.**

Domestic Marijuana Eradication



Florida's DME Program is a federally funded system which directly supports local, state, and county law enforcement agencies in the detection, dismantling and eradication of domestically grown marijuana. The DME Program is jointly administered by the United States Drug Enforcement Administration's (DEA) Domestic Cannabis Eradication/Suppression Program (DCE/SP), the Office of Agricultural Law Enforcement (AgLaw) and the Florida National Guard (FNG).

AgLaw joined this program in 2005 and has been responsible for the coordination of all outdoor grow investigations in Florida. Effective January 2008, AgLaw assumed responsibility for administering the indoor grow program, previously administered by the Florida Department of Law Enforcement.

Participation in this program allows local law enforcement agencies to be eligible for funding to help offset the costs associated with marijuana eradication. To participate, agencies must submit a DME Field Summary detailing the marijuana eradication mission, and submit an accompanying Reimbursement Request Form. Funds are dispersed based upon the number of plants eradicated in accordance with the Reimbursement Matrix. These forms can be found on AgLaw's website at <http://www.fl-aglaw.com/bas/dme.html>.

In addition, the program provides free training opportunities for all Florida law enforcement officers. Each year, an Indoor Cannabis Investigation School and an Outdoor Investigation/Spotter School is scheduled. Information regarding these schools can be found on the above listed website.

If you should have any questions regarding this program or its potential benefits to your agency, please feel free to contact the support staff listed below:

Judith Ivester, DME Program Support
ivestej@doacs.state.fl.us

Investigator Allen Davis, DME Operations Support
davisa@doacs.state.fl.us

Florida Department of Agriculture and Consumer Services
Office of Agricultural Law Enforcement
Terry L. Rhodes Building, Suite 222
2005 Apalachee Parkway
Tallahassee, FL 32303
Telephone 850-245-1300
Toll Free 1-800-342-5869

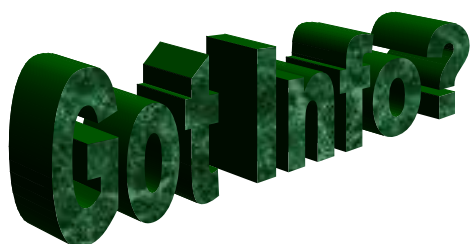
DOACS

FLA-PAC Executive Board

President—Sgt. Juliane Day
1st Vice President—Lt. Steve Harrelson
2nd Vice President—Troy Bettencourt
Recording Secretary—Sgt. Suzanne Kirkpatrick
Corresponding Secretary—Jody Bloomer
Treasurer—Deputy Chief José Monteagudo
Immediate Past President—Chief Cheryl DeGross



www.fla-pac.org



Submit your articles, promotions, notifications, retirements, and other news of interest to the accreditation community to:

woodalj1@doacs.state.fl.us

Retirements, Promotions, and Congratulations!

Col. Vicky Cutcliffe has retired from the Department of Financial Services, Division of Insurance Fraud.

Chief Ron Cave is the Chief for the Training Center at the Florida Department of Environmental Protection, Division of Law Enforcement.

Lt. John Harrell was promoted to Lieutenant and is now the commander of the Office of Professional Standards.

Ms. Dianne Hill has retired from the Hernando County Sheriff's Office.

Welcome back to **Sgt. Charlotte Domingo**, the new Accreditation Manager at the University of South Florida Police Department.

Rick Lane has been promoted to Captain at the Indian River County Sheriff's Office.



1) A man was to be sentenced, and the judge told him "You may make a statement. If it is true, I'll sentence you to four years in prison. If it is false, I'll sentence you to six years in prison." After the man made his statement, the judge decided to let him go free. What did the man say?

2) How did Mark legally marry three women in Michigan without divorcing any of them, becoming legally separated, or any of them dying?

3) You have a barrel of oil, and you need to measure out just one gallon. How do you do this if you only have a three-gallon container and a five-gallon container?

Riddle Me This...



Check your Summer 2010 PAC-Chat for the answers!