



# FLA-PAC

## SPRING 2018

### CLASS DESCRIPTIONS

**FCAC Roundtable** – The FCAC Roundtable is designed to provide agencies a means to share information and discuss standards related issues and/or questions in a roundtable format.

**FCAC SRIC** – The Florida Accreditation Commission (FCAC) Standards Review and Interpretation Committee (SRIC) meeting is held to discuss potential standards additions, revisions or deletions. Attendees are given an opportunity to voice any comments/concerns/recommendations prior to a vote by the SRIC.

**The Leadership Puzzle** -

**FLA-PAC Committee Chair Meeting** – Meeting for Chair of the FLA-PAC Committees to meet and handle any business associated with the committee.

**FLA-PAC First Timers Orientation** – Designed to provide the first time attendee a road map to the Florida Police Accreditation Coalition and the conference.

**FCAC Executive Workshop** – FCAC Commissioners and Staff meet to discuss standard revisions as approved/disapproved by SRIC. Additional topics discussed are agencies to be reviewed and any other information relative to FCAC.

**Assessor Refresher**- All FCAC and CFA assessors are required to attend once every three (3) years. Topics include: Commission philosophies, assessor role and responsibilities, non-compliance approaches, file construction and elements of the final report.

**Mock Assessment: A Survival Guide** – This course is designed to provide students with a guide to planning, preparing for and surviving a Mock Assessment. Special attention will be on the mental aspects and challenges an Accreditation Manager may face throughout the Mock Assessment.

**Preparing For the Onsite** – This course is designed to assist Accreditation Managers with assessments occurring within the next 12mos. Topics include: types of assessments, timelines, preliminary activities, assessor pre-read packets, agency preparation, static display (Optional), post mock plan, assessment activities and post assessment activities.

**FCAC Panel Reviews** – Panel Reviews are conducted for agencies seeking accreditation or re-accreditation with FCAC. FCAC Commissioners will review each agency assessed, receive feedback and a synopsis of the assessment from the Team Leader and make a recommendation for Accreditation or Re-Accreditation.

**FCAC Commission Meeting** – The Florida Corrections Accreditation Commission meeting is the full board of Commissioners, who upon recommendation from the panel reviews, vote in favor or not in favor of agencies seeking accreditation or re-accreditation. Agencies will receive their accreditation certificate from the commission. Regular Commission business is also conducted.

**Power DMS- Getting Started** – This session is designed for those accreditation managers new to Power DMS. Topics Include: Registering and subscribing to your manual, manual navigation, creating your assessment, assigning roles and tasks.

**Critical Incident from the Healers Side** – This course is designed to address the mental and emotional challenges facing the law enforcement profession.

**Building for & Transitioning Into Retirement through Smarter Retirement Strategies** – This course is designed to focus on financial planning and preparation for retirement.

**CFA SRIC** – The Commission for Florida Law Enforcement Accreditation (CFA) Standards Review and Interpretation Committee (SRIC) meeting is held to discuss potential standard additions, revisions and deletions as submitted by accreditation members and CFA Staff. Attendees are given the opportunity to voice their opinion on the revision prior to the SRIC voting for approval or disapproval.

**Power DMS Standards II – Managing your Assessment** – This session is designed for accreditation managers who have already set up their assessment and are in the process of managing their accreditation. Topics Include: Adding attachments, creating highlights, assigning status, moving attachments between roles, copying attachments to a new assessment, setting up mock and final assessors and running reports.

**De-Escalation Tactics and Officer Safety** - This interactive class will help participants understand how stress and conflict can affect the thought process and decision making abilities. This class will discuss the fight, flight and freeze responses and how to deal with these responses using de-escalation techniques. There will be a class discussion on how the use of video by citizens can affect the perception of the general public feeling that police officers are out of control and leaving them asking why leaving police office feeling very challenged by that.

Special attention will include topics on complacency, building community trust, the role of ego in the decision making process, communicating with people suffering from mental illness, the importance of proper training, how stress affects decision making, officer safety and the necessary use-of-force. Case studies will be reviewed to include video samples from high speed pursuits to protests...dealing with the mentally ill to arresting a verbally abusive individual. Each student will receive handout materials that can be used for roll-call and in-service training.

**CFA Executive Workshop** – The Commission for Florida Law Enforcement Accreditation (CFA) Executive workshop is for Commissioners and Staff. Discussions will include: SRIC recommendations, panel review recommendations as well as other business of the Commission.

**Records Management -**

**File Review “Tips and Tricks of File Building”** – This course is designed to provide “tips and tricks” for building files. Roundtable discussion encouraged to address issues or standards related concerns when building files. One-on-one review available after class to review specific standards \*Bring your own laptop\*

**Chapter Specific Overview- Chapter 15 Investigations** – This course is designed to discuss in detail the standards in Chapter 15. Additional discussion will include types of proofs and common mistakes.

**CFA Panel Reviews** - Panel Reviews are conducted for agencies seeking accreditation or re-accreditation with CFA. CFA Commissioners will review each agency assessed, receive feedback and a synopsis of the assessment from the Team Leader and make a recommendation for Accreditation or Re-Accreditation.

**Quality Assurance Program** - Course topics to include: Reasons for implementing a Quality Assurance Program, Best practices for identifying key performance indicators, Motivation and buy-in from staff, Best practices for creating evaluation forms, types of calls to evaluate, random selection of calls and critical incident reviews. All attendees will receive a copy of the APCO/NENA ANS 1.107.1.205 Standard for the Establishment of a Quality assurance program for Public Safety Answering points (on thumb drive)

**CALEA – Analysis and Time Sensitive Standards** – Vince Dauro will lead discussion specific to CALEA standards. Open forum, roundtable discussion

**CI Outline For Accreditation – “CONTINUOUS IMPROVEMENT”** – Topics to include: Application of CI Process, Standard process protocols, Identify opportunities, Notify support group, Select proper team members and (Champion), Orientation and rules, Map current process (most difficult part, Park new ideas for later use, Identify all non-value added steps, Define and flesh out new ideas that were parked, Overlay new process with old, Develop supporting infrastructure for new process, Present new process to Steering Committee, T/E new process for 60 days (Pilot program), Document issues for 60 days but make no changes, Re-call group to go over suggested changes, Roll out process organization wide, Schedule periodic reviews every 45-60 days until fully implemented, Review at least annually (CI)

**Inspectors General Roundtable** – The IG Roundtable is designed to provide agencies that are currently in the self assessment phase of accreditation a means to share information in a roundtable format. Discussion will focus on specific issues, concerns or questions directly related to IG Standards.

**CFA Roundtable** – The CFA Roundtable is designed to provide agencies that are currently in the self assessment phase of accreditation a means to share information in a roundtable format. Discussion will focus on specific issues, concerns or questions directly related to CFA Standards.

**Marijuana Madness** - This workshop will be specific to the State of Florida and focus on giving public safety agencies and understanding of the Legal Marijuana Market in the US. It will also cover the specific information regarding the state of Florida Marijuana program. Participants will gain a basic understanding of the market and initiatives they must start having conversations on within their department.

**Search Warrants** – Presented by ASA Dawn Buff, this course will address legal aspects of search and seizure to include: probable cause, search incident to arrest, Case Law, Carroll Doctrine, consent, 3<sup>rd</sup> party consent, plain feel, CI's and the Use of K9's

**FLA-PAC Executive Workshop** – The Florida Police Accreditation Coalition (FLA-PAC) executive workshop is for the Executive Board of Directors and Committee members. FLA-PAC business will be discussed

**FLA-PAC Committee Meeting** – The Florida Police Accreditation Coalition (FLA-PAC) Committee meeting is for members of a committee to meet and discuss business associated with the committee. Anyone wishing to join a committee is encouraged to attend.

**FLA-PAC Business Meeting** – Open to all members. The FLA-PAC meeting is the full meeting of the executive board and attending members. Business of the PAC is discussed and when necessary, voted on by members.

**FLA-TAC Business Meeting** – Florida Telecommunicators Accreditation Commission is a full board of commissioners who upon recommendation from the panel reviews vote in favor or not in favor of agencies seeking accreditation or re-accreditation

**Federal Color of Law Statutes** –

**Bail Bonds -**

**CIT for 911** – Designed for the 911 Telecommunicator TOPICS TO INCLUDE: Keeping Your Audience Engaged, Someone In Crisis, Common Mental Illnesses, The Cost of Our Career, Managing Our Career and How Do We Make A Difference.

**Liability Avoidance for Dispatchers** – Designed for the 911 Telecommunicator – Topics to include: How to avoid “special relationships” and the multi-million dollar payout they can cause, Avoid the 3 fatal errors of dispatching, Florida Case examples, Compliance with General Orders and SOP’s, Civil Liability issues: ADA, Overtime issues, cultural sensitivity

**Unmanned Aerial Systems** - Legalities of unmanned aerial system use for law enforcement agencies. In recent years, the technology of unmanned aerial systems (UAS), more commonly referred to as drones, has evolved from hobby use, to a relevant commercial technology. The use of UAS by public safety agencies will only continue to increase. However, many agencies are overwhelmed by the FAA regulations, state and local legislation, and policy requirements. The goal of this presentation is to provide information to assist agencies when integrating UAS into their operations. Topics to include: Current trends in UAS technology, UAS uses for law enforcement agencies, FAA regulatory requirements, State and local legislation and Agency policy development. **LIVE DEMONSTRATION OF DRONE USE**

**Communication: Focusing on Accreditation Assessor Scenarios-** A class to review how communication can affect the success of a person. It can make each assessor a stronger assessor and better team member. Several scenarios will be discussed drawn from actual situations.

**CLASSES WITHOUT DESCRIPTIONS  
WILL BE UPDATED AS THEY  
BECOME AVAILABLE**