

# Instructor Biographies

## Fall Conference, 2019



### **Jason Abellada**

Jason Abellada is a Professional Registered Parliamentarian who is available to serve at organizational membership meetings, board meetings, and conventions. Jason offers services as meeting parliamentarian, presiding officer, bylaws reviewer, and general advisor. His previous clients include nonprofits, professional associations, and service organizations. Jason has 15 years of experience in industrial control systems and information technology, and he holds a degree in computer engineering from the University of Florida. Jason currently works as a licensed REALTOR® and programming contractor for industrial facilities. Jason resides in St. Petersburg.

### **James Aguiar, Jr.**

James Aguiar, Jr. started his career in law enforcement with the Monroe County Sheriff's Office in 1986. He served in various capacities during his tenure there. He currently serves as the Accreditation Inspector with the Sumter County Sheriff's Office. James currently serves as a team leader and assessor for the Commission for Law Enforcement Accreditation (CFA) and the Florida Corrections Accreditation Commission (FCAC). He is also a Florida Model Jail Standards (FMJS) Inspector, PREA Auditor and ACA Auditor. He has completed over 130 assessments/audits and he regularly teaches classes for the Commissions and FLA-PAC. James enjoys spending time with his children and grand-twins. He has been actively involved as the Minister of Music at the Bible Baptist Church in Crystal River since 2004.

### **Tom Baugher**

Supervisory Special Agent (SSA) Tom Baugher graduated with honors from Johns Hopkins University. At Hopkins, he was captain of the football team and in ROTC. Upon graduation, SSA Baugher received his commission as an officer in the Army Reserve. He then attended the University of Pennsylvania Law School. At Penn, SSA Baugher concentrated in criminal law and national security law. He has been admitted to practice law in Florida, Pennsylvania, and New Jersey. SSA Baugher obtained his MBA from the University of Massachusetts at Amherst. SSA Baugher is also a Certified Fraud Examiner (CFE). SSA Baugher has worked at the U.S. Attorney's Office in Philadelphia and for a private law firm. He has been published in Fraud Magazine, the International Journal of Intelligence and Counterintelligence, and the Journal of Arson Investigation. SSA Baugher is an EMT and volunteers for a local ambulance service. SSA Baugher is an adjunct professor at the State College of Florida. SSA Baugher joined the FBI in 1997 and has been assigned to Newark, NJ, San Juan, PR, and Headquarters. SSA Baugher has held various supervisory positions in the Tampa Division to include SWAT senior team leader. He is currently the supervisor for the Sarasota Resident Agency which covers Sarasota, Manatee, DeSoto, and Hardee counties.

## **Brandy Benson**

Dr. Brandy Benson, Chief Psychologist of Tampa Bay Psychology Associates, is a licensed clinical psychologist specializing in behavioral health and wellness of first responders. She has worked closely with various police and fire rescue agencies across the State of Florida and currently serves as the primary psychologist for St. Petersburg Police Department. Her areas of service have included crisis intervention, pre-employment and fitness for duty evaluations, accelerated trauma treatment, and Employee Assistance Program (EAP) development and provision. Most recently, she was hired by several agencies to assist with consultation and development of Officer Wellness and Safety programs to support increased utilization of mental health services by employees, as well as overall resiliency and prevention efforts of PTSD, suicide, and other psychological conditions impacting the first responder community. Dr. Benson is certified in Critical Incident Stress Debriefing through ICISF and completed hostage negotiation training through the FBI. She is also a published author on topics of commercialized sexual exploitation of children with the FBI and police suicide.

## **Mark P. Brewer**

Mark Brewer began his law enforcement career with the Sarasota Police Department in 1979 and was assigned to "rookie zones" so he would not get hurt. He served as a deputy sheriff with Seneca County, New York from 1981 until being accepted to law school. Mark served as a telecommunicator for Seneca County as well. After law school he was a JAG for the 82d Airborne Division, and then opened a private practice in Sarasota. In 1990-1991 was mobilized to serve on the War Crimes Team during Desert Storm. After "Spring Break '91," he served as an Assistant General Counsel for FDLE in Tallahassee, and then as the General Counsel for the Lake County Sheriff's Office in Tavares. He is now the 12th Judicial Circuit Chief for Regional Counsel in the main office in Sarasota.

## **Charles Brock**

Chuck Brock is a veteran of the United States Army where he served as a special agent with the criminal investigation command. He holds a bachelor's degree in English from Florida State University. Chuck has over 20 years of experience working for the State of Florida, as a child protective investigator for the former Department of Health & Rehabilitative Services, and as an intelligence analyst and investigator for several Inspector General offices. He began conducting computer forensic investigations in 2000 and has received specialized training in this field from several agencies, including the National White-Collar Crime Center and the Federal Bureau of Investigation. Brock was a member of the Florida Department of Law Enforcement's Computer Incident Response Team, and has assisted numerous federal, state, and local government agencies in obtaining and analyzing electronic evidence for use in criminal and administrative investigations. In addition, he helped establish computer forensic capabilities for the DFS OIG shortly after his arrival in March 2014. Mr. Brock is a Certified Inspector General Investigator and a Florida Certified Contract Manager.

## **Robert A. Brongel**

Bob Brongel began his career with the Sarasota Sheriff's Office, retiring after 32 years as a lieutenant. He served in uniformed patrol, SWAT, the tactical unit, vice/narcotics, criminal investigations and administrative services. He then spent four years with the Division of Insurance Fraud, leaving as a captain. He was recruited to assist the Florida Lottery in obtaining law enforcement accreditation, and currently serves as a reserve special agent and accreditation manager. Bob has extensive experience as a team leader and assessor for law enforcement, inspector general and communications accreditation for both CFA and the Florida Telecommunications Accreditation Coalition (FLA-TAC). He was one of the first Commissioners appointed to FCAC. In addition to his law enforcement activities, Bob has been very active in his community, volunteering with several organizations and boards.

## **Juli Brown**

Juli Brown serves as the accreditation manager for the Florida Fish and Wildlife Conservation Commission's (FWC), Division of Law Enforcement. Ms. Brown has 33 years of experience in state government, working for the Department of Highway Safety and Motor Vehicles, the Department of Environmental Protection, and FWC. Her experience includes accreditation management and assessments, accounting, auditing, commercial saltwater fishing licensure, marine fisheries program management, administrative hearings, case management and presentation, document and forms management, and assistant to two law enforcement chiefs of staff. Ms. Brown has been a FLA-PAC Certified Accreditation Professional (CAP) since 2012 and is certified by CFA as an Accreditation Manager, Assessor and Team Leader, conducting assessments for both law enforcement and Offices of Inspectors General. She was awarded the 2015 Team Leader of the Year by CFA, and since receiving her CFA Assessor certification in 2010, she has conducted 57 mock and on-site assessments.

## **Dawn M. Buff**

Dawn M. Buff graduated from Florida State University in 1992 with a bachelor's degree in philosophy and received her J.D. from Stetson University College of Law in 1995. Since her graduation from law school, she has been a prosecutor in the 12th Judicial Circuit. She served in the Capital Sexual Battery Unit for seven years and has been the chief of the Child Sex Crimes Unit since 2013. She also currently serves as the SAO/Law Enforcement Liaison in Manatee County. She has tried more than 185 jury trials. Ms. Buff spends much of her time providing instruction to law enforcement and other prosecutors, including teaching at the police academy, advanced FDLE courses, in-service law enforcement training, and recently at the National Computer Forensics Institute in Hoover, AL. She is an avid sports fan and has been to every MLB teams' stadium.

## **Ben Burns**

Ben Burns has 23 years in Florida law enforcement, beginning with four years as a uniformed patrol police officer and the last 19 years with the State. Ben holds a bachelor's degree in criminal justice from the University of West Florida and a master's degree in homeland security studies from the Naval Postgraduate School. Ben is currently a major with the Office of Agricultural Law Enforcement (OALE), which is the law enforcement division of the Florida Department of Agriculture and Consumer Services (FDACS). OALE is a statewide agency of 305 positions, 240 of which are sworn. Major Burns is the section commander overseeing emergency response, intelligence and analysis, domestic security, property and evidence, IT, communications, accreditation, and quality control/audits. Ben was recently tasked as the law enforcement division's liaison to the internal FDACS hemp working group.

## **Lisa Cahill**

Lisa Cahill started her career in the 9-1-1 Communications Center in November of 1995. She served as a call taker, law dispatcher and master sergeant with Marion County Sheriff's Office. In October 2011, there was a consolidation and she became a shift supervisor with Marion County Public Safety. Lisa is a highly trained Public Safety Telecommunicator with over twenty-three years of 9-1-1 call center operations and management experience. Lisa's duties currently involve training and supervising communication center public safety professionals, the development and implementation of standard operating procedures and directives for law enforcement, fire, EMS and emergency management operations. She is diplomatic and gracious with a desire to deliver exceptional customer service by promoting training and teamwork.

## **Flavio J. "Joe" Carreno**

Flavio J. "Joe" Carreno started his career in the financial services industry in September of 1989. For the last 30 years he has dedicated his efforts to the implementation of employee benefits and retirement planning, specializing in the State of Florida Retirement System (FRS), and the Federal Employee Retirement System (FERS). On a weekly basis, he conducts seminars titled "Taking The Mystery Out of The State of Florida Retirement System" and "Taking The Mystery Out of The Federal Retirement System." Joe Carreno is the founder of The Retirement Advantage, a financial services and insurance practice whose primary focus is to build, protect, and preserve assets. He has been the recipient of many awards in his industry and is a regular speaker at many state- and federal-related associations. He is licensed with the Florida Department of Financial Services. Under promising and over delivering are a constant in his practice. Joe is married to his wife of 21 years and together they have one son. They reside in Tampa, but the entire state of Florida is his market and what he calls "his backyard." Give Joe a call, you will be happy you did!

## **Dawn E. Case**

Dawn E. Case began her career in 1986 with Florida's Department of Children and Families (formerly the Department of Health and Rehabilitative Services), Office of Inspector General, where she held numerous investigative positions including six years as its Chief of Investigations. After 16 years with the Department of Children and Families, Office of Inspector General, she held the positions of Director of Investigations and Deputy Inspector General in the Executive Office of the Governor's Chief Inspector General's office. After eight years with the Office of the Chief Inspector General, she returned to the Department of Children and Families as Inspector General where she served in that capacity for approximately fifteen months before returning to the Governor's office as Deputy Chief Inspector General. In October 2016, Ms. Case became the Inspector General for the Florida Department of Management Services. During her tenure as Inspector General, the Florida Department of Management Services Investigative function achieved accredited status in October 2018. Ms. Case returned to her previous position as the Deputy Chief Inspector General in the Chief Inspector General's Office in June 2019. Ms. Case earned her bachelor's and master's degrees from Florida State University. Ms. Case is a certified Inspector General, a commission member on the Commission for Florida Law Enforcement Accreditation, and currently serves as the First Vice-President of the Association of Inspectors General, Florida Chapter.

## **Althea Civil**

Althea Civil started her career in law enforcement in 2002 when she attended the Corrections Academy at Miami-Dade Community College, and she worked for Miami-Dade Corrections for two years. Althea then went on to attend the Police Academy at Florida Community College at Jacksonville, where she graduated as the Valedictorian. In August of 2005, Althea began working for the Flagler County Sheriff's Office, where she has moved up the ranks to her current position of Commander. Althea serves as the Administrative Commander for the Court and Detention Services Division. Althea is a CFA and FCAC Assessor, and a FMJS Inspector. She graduated from the University of Central Florida with a bachelor's degree in legal studies and a minor in criminal justice. Althea's career goals have always been aspirational and geared towards professional development. She has shaped her career on the simple principle: work smart. She looks for ineffective procedures and ways to improve them. Althea always tries to find best practices, and strives to boost the work productivity of everyone around her. Althea believes that "to whom much is given, much is required." Therefore, she strives to mentor others and be a positive example of integrity, hard work, and professionalism.

## **Bruce W. Clark**

Bruce W. Clark began his law enforcement career in 1990 with the Mount Dora Police Department. After serving in numerous positions such as patrol, chaplaincy, investigations, animal control, and training, he accepted the role of accreditation manager in 2000. He also served as a program manager for the local law enforcement academy for several years. His certifications included general subjects instructor, firearms instructor, Glock and AR 15 armorer, breathalyzer operator, live-fire shoot house manager, and hostage negotiator. He is currently the accreditation manager for the Lake County Sheriff's Office. Bruce earned a doctoral degree in 1995 and is very active in his church and in mission work. He is also an academic dean of a seminary. He is an active assessor and team leader for CFA having completed over 50 on-sites and mocks. He regularly teaches a file building class at FLA-PAC conferences and is highly regarded for his insight. He is an avid tennis player and fishing enthusiast. He and Mary have been married since 1973 and have two daughters and four grandchildren.

## **Vince Dauro**

Vince started his law enforcement career in 1978 with the Oxford, MS Police Department. He returned home and joined the Huntsville (AL) Police Department in 1982, and continued there for over 31 years. During his tenure with Huntsville, he worked in all areas of the agency, retiring as the senior Captain with the department. He has worked with accreditation since 1998, serving as an accreditation manager for Huntsville PD and as an assessment team leader for CALEA. He is a graduate of the FBI National Academy and lives and works from his home in the Huntsville area. Vince joined CALEA in June of 2013 and currently serves as the Regional Program Manager for the Southeast and Caribbean regions.

## **John DeLuca**

John DeLuca currently serves with the St. Petersburg Police Department (SPPD) and has sixteen years police experience, specifically relating to undercover surveillance, street level narcotics, violent crimes, and SWAT operations. He was assigned for thirteen years to the SPPD SWAT team as a team leader working with surveillance electronics, robotics, and Small Unmanned Aircraft Systems (sUAS). He started the sUAS program for SPPD, which is maintained in its current form, and uses this knowledge to teach public safety agency classes how to start a sUAS program. He is also a certified instructor who has taught undercover surveillance classes to law enforcement agencies. He is currently a sergeant in patrol.

## **Tammy Farnham**

Tammy Farnham started her career with the Stuart Police Department in 1995. She served in the uniformed patrol division, Criminal Investigations, Professional Standards and Community Relations Unit. Tammy has been assigned as the accreditation manager since 2007. She serves as a team leader for CFA. She has conducted more than 50 assessments. Tammy is a Certified Accreditation Professional with 2 re-certifications. She has served as the Public Relations Director for the FLA-PAC. She is currently the First Vice President for the FLA-PAC. Tammy was recognized as the Assessor of the Year in 2015.

## **Alexander Gulde**

Alexander Gulde currently serves as the Director of Law Enforcement Analyst Training programs at the Florida Department of Law Enforcement. He previously held a Program Manager position in the Florida Accreditation Office. His prior service includes over 10 years with the Florida Fish & Wildlife Conservation Commission (FWC). At FWC, he spent almost seven years as the Policy and Planning Coordinator for the Division of Law Enforcement, before assuming responsibility as Administrator for the agency's Wildlife Assistance Program. Additional experience includes service as an analyst working for the Broward County Board of County Commissioners and as a policy analyst for the Montana and Florida Legislatures. Alex is a Certified Law Enforcement Planner, a Criminal Justice Standards and Training Commission certified instructor, and a 2010 graduate of the FDLE Analyst Academy. He earned a B.A. and an M.A. in political science from the University of Montana, an M.S. in environmental engineering sciences from the University of Florida, and holds a graduate certificate in police leadership from the University of Central Florida. Alexander lives in Tallahassee, with his wife and two daughters. In his spare time he volunteers with the United States Coast Guard Auxiliary and teaches boating safety classes.

## **Daniel S. Hochuli**

Captain Dan Hochuli is the supervisor for the Florida Department of Agriculture & Consumer Services, Bureau of Investigative Services for the South Florida region. He has been a Florida law enforcement officer for 27 years, the last 12 years with the Florida Department of Agriculture working primarily white collar and financial crimes, along with gas pump skimmers, unlicensed telemarketers, charity fraud and other crimes. Lt. Hochuli has been assigned to task forces with the US Marshal's Service, FBI, Joint Terrorism Task Force and US Secret Service. He is a Florida certified law enforcement instructor, TASER, simunitions and firearms instructor, and a certified range master. He holds a bachelor of science degree in criminal justice and bachelor of arts degree in history from American International College, Springfield, MA, and is former paratrooper with the US Army 82nd Airborne Division.

## **Andy Husar**

Andy Husar started his career with the Bay County Sheriff's Office in 2001. He has served as a patrol deputy, criminal investigations investigator for 5 years specializing in Internet Crimes Against Children (ICAC), a patrol sergeant and has commanded the Sheriff's Office Dive Team. In 2018 Andy Husar was promoted to Lieutenant and now commands the Communications Division. He is also the agency's FAC and CJIS Coordinator, during Hurricane Michael he manned the ESF-16 desk and currently assumes the role of situation unit leader during EOC activations.

## **Thalantha K. Jones**

Sgt. Thalantha K. Jones has served as a Detention Deputy since 2002 at the Clay County Sheriff's Office. She currently holds the position of the Security Support Unit Sergeant. She is supervisor over the following areas: detention facility kitchen, maintenance, supply/inventory, and the field training program. In 2010 Sgt. Jones graduated with her A.A. degree from Vincennes University. She has completed various training seminars and conferences to include becoming a Florida Corrections Accreditation Commission (FCAC) assessor, completing the FBI LEEDA Leadership trilogy, and becoming a Florida Model Jail Standards Inspector. She has assisted the Florida Sheriff's Association (FSA) with several inspections throughout Florida. In September 2018 she was awarded the 2017 Florida Model Jail Standards Inspector of the year.

## **Jack Jordan**

William "Jack" Jordan has over 45 years' experience in law enforcement. His experiences include being a traffic homicide investigator for the Clearwater Police Department, an Assistant State Attorney in Florida, (6th Judicial Circuit), and undersheriff and legal counsel for the Sumter County Florida Sheriff's Office. Mr. Jordan earned his bachelor of science from Eckerd College, a doctor of jurisprudence from the Cumberland School of Law at Samford University, and he is a member of the Florida Bar. He is also a member of the United States Supreme Court Bar. He is a graduate of the F.B.I National Academy at Quantico, VA, Session 211. He has been an adjunct professor for over 30 years, teaching legal and management classes at both the bachelor and masters level.

## **Charles Kenniff**

Lt. Charles Kenniff is a 35-year veteran of law enforcement. A graduate from the New York City Police Academy, he worked for NYPD before relocating to Florida and joining the Sarasota County Sheriff's Office in 1990. Charlie has received numerous citations and awards and is a state recognized expert on special populations and the Baker Act. Charlie has been involved with Crisis Intervention Team (CIT) training, specifically the "Memphis Model," since 2003, and is a Master CIT instructor, as designated by the University of South Florida and the Florida CIT Coalition. Lt. Kenniff was one of the first to complete CIT International's Certified Coordinator course and he continues to teach civilians and law enforcement about safe and proper responses to persons in crisis due to mental/emotional illness, addictions, and organic brain disease. Charlie is currently on the board of directors of the Sarasota Chapter of the National Alliance on Mental Illness (NAMI). Charlie has a bachelor's degree in criminal justice and has participated in numerous advanced leadership and law enforcement trainings. Lt. Kenniff is currently the commander of his agency's training section, overseeing all aspects of law enforcement and corrections training including the recruit field training programs for courts, corrections and patrol. Lt. Kenniff runs the agency's Leadership Academy which prepares newly promoted supervisors to successfully navigate the challenges of 21st-Century policing.

## **Sarah Kenniff**

Sarah is currently the law enforcement accreditation manager for Sarasota County Sheriff's Office. Prior to serving in this capacity she was the corrections accreditation manager for the agency. In 2015 she was recognized as FCAC Accreditation Manager of the Year. She serves as an assessor and team leader for CFA, FCAC and FLA-TAC, and has conducted mock and on-site assessments covering all three disciplines. She currently serves on the CFA Standards Interpretation and Review Committee (SRIC) and the FLA-PAC Standard Operating Procedures/By-Laws Review Committee. She also edits the PAC-Chat. She has a bachelor's degree in English.

## **Oscar Kieffer**

Oscar is currently the accreditation manager for the City of Palmetto Police Department, with a background in Customer Service Management prior to his employment with the police department. He successfully got the agency re-accredited in 2016 and 2019. He served as the Training Committee Chair for the FLA-PAC from October 2016 – February 2018, and was appointed to 2nd Vice President of the FLA-PAC in February 2018. He is an active assessor and team leader for CFA.

## **Angela Kirk**

Angela Kirk is fairly new to the law enforcement family, but is no stranger to discipline and attention to detail. She retired from the United States Air Force after a career of 22+ years, during which time she was a Flight Attendant at Andrews Air Force Base. She had the honor of flying all over the world with a former President and active Vice Presidents, First Ladies, Secretary of State, Secretary of Defense and the Chairman of the Joint Chiefs of Staff. Angie currently works at the Monroe County Sheriff's Office in the beautiful Florida Keys. She transferred from the Payroll Office to the Professional Standards Office as the Accreditation Specialist in March 2018.

## **Cody Lance**

Sergeant Cody Lance has been an officer with St. Petersburg Police Department since 2008. He has been assigned to uniform patrol, street crimes unit, and the SWAT team. He is currently the supervisor of the Habitual Offender Monitoring and Enforcement (HOME) Task Force, a multi-jurisdictional unit that closely monitors prolific juvenile offenders responsible for a large portion of the property crime in Pinellas County. Sergeant Lance is also the supervisor of the tactical support unit (TSU), attached to the agency's SWAT team. The TSU is responsible for the operation, training and maintenance of all tactical vehicles, armored vehicles, electronics, robotics and drones associated with the SWAT team. He is a CJSTC certified firearms instructor and PT instructor. He is a metal detectorist and enjoys exercise and landscaping in his free time.

## **Jim Lilly**

Jim Lilly started his law enforcement career with the Chapel Hill Police Department (North Carolina) in 1980, as a patrol officer. Jim was then hired by the Sarasota County Sheriff's office in 1985, retiring in 2014. During this time, he worked his way through the ranks from Patrol Deputy, Corporal, Sergeant, Lieutenant, Captain and retired as a Major at the agency. Jim has supervised in Patrol, Traffic, Intelligence, Special Investigations, Criminal Investigations, Communications and retired as a Major in the Courts and Corrections Division. Jim also served twenty years with the Hostage Negotiation Team and was the Commander of the team for several years. After retirement from Sarasota County Sheriff's Office, Jim worked at the Charlotte County Sheriff's Office as a staff inspector. Jim gained insight on the need for proper staff inspections and refined the policies and procedures that make staff inspections a valuable tool for an agency in determining the effectiveness and efficiency of individual units. Jim is certified in both law enforcement and correction in the State of Florida and has served as an educational instructor for many years during his career in varied curriculums.

## **Hope Lunsford**

Hope Lunsford began dispatching in 1978 with the State of Florida, Marine Patrol. She worked for Florida Department of Highway Safety and Motor Vehicles in various roles, including Driver License Examiner, Duty Officer Supervisor with Florida Highway Patrol, Compliance Officer with Division of Motor Vehicles, Education & Training Specialist with Learning & Development at HSMV, and Tax Collector Liaison with Motorist Services Support at HSMV. She was also a former Auxiliary Florida State Trooper with HSMV for ten years, and has worked for Pensacola Police Department since February 1995. She became Communications Manager in March 2016 and has since streamlined the hiring process for Public Safety Telecommunicators, increased training, lowered the budget for office supplies and recognized the members during Public Safety Telecommunicator week. She was recognized in May 2018 as Employee of the Month for the City of Pensacola. In May of 2019, she received the Chiefs Award from Pensacola Police Department. She graduated as a Certified Public Manager in July, 2019 from Florida State University. She is an assessor with FLA-TAC and FLA-PAC. She was appointed Commissioner on FLA-TAC in June 2018.

## **Tammy Matthews**

Tammy Matthews is the inmate programs and accreditation manager for the Okaloosa County Department of Corrections. She has been with the department for twenty years. She supervises all inmate programs, including visitation, commissary, education and re-entry programs. As the accreditation manager, she ensures policies and practices stay current to meet or exceed established FMJS and FCAC standards, and Florida statutes. Ms. Matthews has conducted assessments for correctional agencies throughout Florida. She is an active member of the FLA-PAC currently serving as the Public Relations Director. She was selected as the Accreditation Manager of the Year in 2012 and Team Leader of the Year in 2019. She is a Certified Accreditation Professional.

## **Flora Miller**

Flora Miller started her career in state government in 2000 (Public Assistance Eligibility and Public Assistance Fraud), joining the Office of Inspector General in approximately 2003 serving as a Regional Investigator and Regional Investigator Supervisor. She currently serves as both a Regional Investigator (covering portions of the Central, Northeast, SunCoast, and Southeast Regions), as well as the accreditation manager for her agency. Flora is a Team Leader for Inspector General Assessments for CFA and has completed over 25 assessments (mock, on-site, and technical assistance) since her first on-site in 2015. Flora also is a team leader for the Association of Inspectors General Peer Review Committee, as well as serves as the co-chair of the committee. Flora teaches for the CFA during conferences and will now be teaching for the AIG at their conferences. Flora holds a Certified Inspector General Investigator (CIGI) certification and is in the application process for Certified Accreditation Professional through FLA-PAC. In her downtime, Flora is active in the martial arts community and, along with her husband, sanctions competitive events through the Florida Boxing Commission.

## **Ivan Nelson**

Ivan Nelson started his career at the Florida Department of Corrections Charlotte Correctional Institute in 2000 and in 2008, joined the Sarasota County Sheriff's, promoting to Sergeant in 2013. He was selected for the Sarasota County Sheriff's Office Inmate Program Coordinator position in 2015. During his tenure as Program Coordinator, he has played a vital role in implementing programs focused on community re-entry, mental health, and veteran services. In 2019, he coordinated the facility's first job fair inside the Sarasota County Jail. The job fair generated over 20 job offers to incarcerated individuals upon release. He also coordinated the first Florida Licensing on Wheels (FLOW) inside the Sarasota County Jail. Since January 2019, the project has provided identification to over 50 inmates prior to release. He has been featured on various media outlets for his work in recidivism reduction and addiction recovery programming. Ivan is an avid mentor for the youth in his community serving as president, director, coach, and advisor for several youth sports organizations over the years.

## **Amanda Newton**

Detective Amanda Newton has been with the St. Petersburg Police Department for 15 years, working major crime for the last eight. In 2008, Detective Newton was awarded Officer of the Quarter, and in 2010, she was awarded Officer of the Year. She has a Bachelor of Arts degree in public safety administration and a Master of Arts degree in criminal justice administration. While serving in the US Navy, she was drawn to helping her fellow shipmates in the form of peer counseling. Since then, she has been a mentor/peer counselor at Northeast High School, Bear Creek Elementary, and All Children's Hospital. Detective Newton is an advocate for law enforcement officers who suffer from PTSD and mental health issues. She is currently working with non-profit organizations to promote officer wellness and self-care. Amanda is a proud wife and mother to three beautiful adopted children. She is also a member of Praise Cathedral, where she advocates for the homeless and evangelizes in the Tampa Bay area.

## **Rob Pace**

Rob Pace started his career with the Leon County Sheriff's Office (LCSO) in 1987. As a deputy sheriff he served as a Patrol Deputy and School Resource Officer. In 1993, he was promoted to Detective and served in various units to include: Burglary Unit, Fraud Unit, Intelligence Unit, FDLE Domestic Security Task Force Agent, and ICE/INS Task Force Agent. Rob was promoted to sergeant in 2003 and served as a supervisor in the Homeland Security Unit, Financial Crimes Unit, Traffic Homicide and Motor Unit, Uniform Patrol Bureau, and Professional Standards Bureau. Rob was promoted to lieutenant in 2016 and is currently the CFA and CALEA accreditation manager for LCSO. Rob serves as a team leader for law enforcement and inspector general assessments for CFA. He has completed over 30 on-site and mock assessments. Rob is a CJSTC certified general subjects instructor and firearms instructor. He is also a Certified Accreditation Professional.

## **David Pate**

David Pate started his career in law enforcement with the Leon County Sheriff's Office (LCSO) in 1987. He served in Uniform Patrol, as a School Resource Deputy, Criminal Investigations, and after 09/11, as a Domestic Security Task Force Agent. He is currently a captain with the Florida Fish and Wildlife Conservation (FWC) Commission, having served in Internal Affairs, Advanced Training and now as the head of the Office of Professional Standards. David currently serves as a team leader for law enforcement and Inspector General assessments for CFA. He has completed over 50 assessments and he regularly teaches Team Leader and Assessor certification courses for the Commission. David is a CJSTC and NRA certified firearms instructor and is also a TASER, impact weapon and chemical agent instructor. He holds certifications in multiple disciplines as an armorer and has been assigned as the agency armorer for both LCSO and FWC. He is an avid waterfowl and upland bird hunter and has been active with the Boy Scouts of America since his youth.

## **Doug Robertson**

Chief Doug Robertson came to the Wilton Manors Police after a distinguished law enforcement career in Upstate New York, where he rose through the ranks from dispatcher to serve as Chief of Police for nearly 12 years. In addition to his law enforcement command experience, he served as an instructor at the Central New York Regional Police Academy and an adjunct faculty member of the Public Safety Training Center at SUNY Onondaga Community College in Syracuse, NY. Chief Robertson has 29 years of accreditation experience after having been named accreditation manager for the North Syracuse Police Department back in 1990. In 2005, he was the primary author of the New York State's Division of Criminal Justice Services Accreditation Manager Training Tutorial. In 2006, former New York Governor Pataki appointed Robertson to a seat on the New York State Law Enforcement Accreditation Council (Commission). Over the last 29 years, he has served as an assessor and team leader in New York and continues to serve in those roles for CFA here in Florida. Doug has conducted over 36 mock and on-site assessments in both states and is an active member of the FLA-PAC and the training committee. He is a proud grandfather to his five grandchildren.

## **Gary Robinson**

Gary Robinson, MBA, has been involved in accreditation at some level since 1989, and continuously since 1997. He began his law enforcement career in 1973 at West Palm Beach Police Department, where he retired at the rank of captain in 2004. While there, he also served as the agency's accreditation manager. From 2004 to 2012, he served as major of the Port St. Lucie Police Department. Today, he serves as unit manager/accreditation manager for the Palm Beach County Sheriff's Office. He has been an assessor and team leader for CFA since 1999, and an assessor and team leader for CALEA from 2001-2012. He is a Certified Accreditation Professional and a graduate of the 82nd Administrative Officers Course, at the Southern Police Institute. In 2012 CFA recognized him as Assessor of the Year. During his time in the accreditation community, he has served as FLA-PAC treasurer, PAC-CHAT editor and CFA SRIC member. He has also completed over 70 law enforcement and Inspector General assessments.

## **Frank Ruggiero**

Sgt. Frank Ruggiero has been in law enforcement since 1990 and currently works for the Tarpon Springs Police Department (TSPD) as the accreditation manager, and supervisor of training, hiring, recruiting, traffic homicide, and special events. Sgt. Ruggiero began teaching at the Pasco/Hernando State College in 2000 as a lead instructor, and has taught more than 50 different academy classes. He is currently CJSTC certified in the areas of firearms, police driving, defensive tactics, medical first responder, dart firing stun guns, and general topics. He has also been on the FDLE Curriculum Maintenance Board since 2006. He has been a member of the St. Petersburg College Training Advisory Board since 2005. He has presented for several different organizations including the Property Evidence Association of Florida (PEAF), the State of Florida Crime Watch Organization, FLA-PAC, and for several city commissions. Sgt. Ruggiero has been an accreditation manager since 2002, a CFA assessor since 2012 and a CFA team leader since 2016. He is also a member of CFA SRIC, a Certified Accreditation Professional, and serves as the FLA-PAC training committee chairperson. He has also assisted CFA instructing its accreditation manager's course. He is a graduate of the University of Louisville's SPI Command Officer Development Course class #77. His awards include Officer of the Year 2004 and 2018, Best New Crime Watch Program for State of Florida 2011, Certified Public Pension Trustee (FPPTA), Best Instructor PHSC (multiple times), and the TSPD Award of Excellence.

## **Marette Sims**

Marette Sims started her career in law enforcement with the Winter Springs Police Department in 1996. She has served in uniform patrol, as a school resource officer, as a communications specialist, as a code enforcement officer, and now as the accreditation manager and training coordinator. Marette currently serves as a team leader for law enforcement assessments for CFA. She has completed numerous assessments and teaches assessor refresher for the commission. Marette is a CJSTC Defensive Tactics Instructor, First Aid Instructor, and General Instructor and is also a TASER instructor. She is an adjunct instructor at the basic recruit academy at Seminole State College. Marette is the current President of FLA-PAC and a Certified Accreditation Professional.

## **Joshua Stone**

Joshua Stone, who was promoted to the rank of commander after five years of distinguished service as a sergeant, is the commander of the professional standards section with the Gulfport Police Department. In this role, he oversees accreditation, training, recruiting & screening, and internal affairs. Commander Stone grew up in Gulfport, and he has been with the agency since 2001. Commander Stone, who has also served as a detective and as a patrol supervisor during his career, is an adjunct instructor for the law enforcement academy at St. Petersburg College. A graduate of the University of South Florida, Commander Stone has a Master of Arts in criminal justice administration and a Bachelor of Arts degree in criminology, and is a graduate of the 259th Session of the FBI National Academy. Commander Stone is an active assessor with CFA and he also serves as a member of the CFA SRIC.

## **John Suess**

Sergeant John Suess has been in law enforcement for 12 years, joining the Pinellas County Sheriff's Office in 2013. His experience includes patrol, SWAT, Economic Crimes, Internet Crimes Against Children, and Homicide/Robbery. Since April 2018, Sergeant Suess has served as the lead investigator for the Marjory Stoneman Douglas Public Safety Commission (MSDPSC). The team comprised of special agents and analysts from the Florida Department of Law Enforcement and detectives from the Pinellas County Sheriff's Office. The MSDPSC was established to investigate the circumstances surrounding the February 14, 2018 shooting at Parkland, Florida high school, as well as system failures in law enforcement, school safety, and mental health. Sergeant Suess oversaw all aspects of the investigation and testified in front of the commission on multiple occasions. Currently, Sergeant Suess is sharing the findings of the MSDPSC with organizations throughout the United States. He has a bachelor's degree in criminology from Florida State University, and lives in Pinellas County with his wife and two children.

## **Arlene Tracy**

Arlene Tracy started her career in corrections with the Sarasota County Sheriff's Office in 2004. Promoted to sergeant in 2007, she served in booking, operations, programs, and the now closed south county facility. As the programs sergeant, she took the female recovery program from a 14-bed unit to a 48-bed unit and implemented a court approved parenting class for men inside the Sarasota County Jail. Arlene currently serves as the lieutenant over programs, property, and mail. May 13, 2019, she received a congressional award from Congressman Buchanan for implementing innovative programs for inmates. She is an inspector for FMJS. Arlene is a CJSTC certified instructor and enjoys teaching corrections at Suncoast Technical College. She serves on the Florida Assertive Community Treatment (FACT) advisory board, whose purpose is to help those with severe mental illness.

## **Michael Uleski**

Michael Uleski has had a passion for aviation since a young age. He began flying manned aircraft at the age of 17 and earned a private pilot's license before graduating high school. He then moved to Daytona Beach to attend Embry-Riddle Aeronautical University. He worked in the aviation industry as a researcher and development projects manager prior to entering public safety working with the Daytona Beach Shores Dept. of Public Safety. He is cross trained as a law enforcement officer, fire fighter, and EMT. As a full time officer from 2010 to 2018, he has spent time as a patrol sergeant, member of the accreditation team, and firefighter field training officer. In 2015, he became involved in the unmanned aerial systems industry, starting his own company providing UAS services, and developed the agency's UAS unit. In 2016, he began a position as the chief public safety instructor for DARTDrones, instructing agencies nationally and internationally. In March of 2019, he took a position as the lead UST instructor for FlightSafety International and continues to develop and teach advanced courses related to UAS operations. He continues to act as a reserve officer and supervisor for the DBSDPS UAS Unit.

## **William Walls**

William "Billy" Walls is a Program Manager for the Florida Accreditation Office and is currently responsible for assisting agencies in the Southeast Florida Region. He has previously been an active assessor and team leader for CFA, and has over twenty years of law enforcement experience. His career began in municipal law enforcement with the Havana Police Department, and he then moved to the Tallahassee Police Department. While with TPD, he served as a patrol officer, DARE officer, and fraud investigator. Billy was hired in 2000 by the Florida Department of Environmental Protection, Office of Inspector General as an investigative lieutenant, and in 2002 he was promoted to captain. He was again promoted in 2003 to the chief of training in the Division of Law Enforcement. In that position, he was also a member of the Training Center Directors Association, Chairman of Region 15, which oversaw funding for all state law enforcement officer advanced training, and was a member of the State Law Enforcement Chiefs Association. Billy holds a bachelor's degree in business administration from Flagler College, and is instructor certified through the Criminal Justice Standards and Training Commission (CJSTC).

## **Wanda White**

Wanda White retired in 2016 after 41+ years with the Escambia County Sheriff's Office (ECSO) and Escambia County Corrections. She served as accreditation manager for both law enforcement and detention at the sheriff's office and as the accreditation manager for Escambia County Corrections. Wanda has over 20 years of experience in accreditation and has earned and maintained the designation of Certified Accreditation Professional for 10 years. She has been an active assessor conducting 50+ assessments for CFA, FCAC, FPAP, and FLA-TAC, usually as team leader. Wanda has been actively involved with FLA-PAC, serving on the executive board and many committees. She currently serves as chair of the CAP Committee. Wanda has been a member of the FMJS Subcommittee/Task Force since 2003. Prior to her assignment to accreditation at the ECSO, Wanda worked in administration, operations, investigations, training, human resources, traffic, records, detention, public records, and planning & research. Wanda is currently the CEO of Accreditation Consultants of Florida, LLC.