

Course Descriptions

Fall Conference, 2023



Course	Description	Instructor(s)
Building the Perfect Assessment Pre-Read Packet: A hands-on class (please bring laptop, if available)	In this lesson, you will learn what is required information, formats of delivery, optional additional information and a few wow factor ideas. The goal of this lesson is to help you construct a stellar pre-read packet for your assessors with all the required information necessary to prepare them for a review of your agency. Whatever your level of experience in putting these packets together, we'll cover the most basic elements on to and including things to step up your pre-read game. Are you ready? Let's do it!	Ms. Lafayette Hodges
CFA Business Meeting	The Commission for Florida Law Enforcement Accreditation meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/ reaccreditation and awards are presented.	Public Meeting
CFA Chapter 10 - Training Standards	Overview of CFA Chapter 10 Training standards. Each standard will be broken down into the specific elements to be met. Examples of compliant written directive language will be provided. Accreditation managers and team members can benefit from discussion on the elements of each standard and various ways to prove compliance with the standards. Assessors can gain insight into how to evaluate proofs of compliance against the standards.	Mr. Gary Robinson
CFA Chapter 15 - Investigations	This class will examine subsections of CFA Chapter 15. It will discuss mandatory vs. non-mandatory standards and review minimum qualifications for proofs, observables, and CFA definitions of key terms for proofs & observables. There will be an open discussion on best practices for proofs, interviews and observations.	Sgt. Ryan LaRowe Mr. Oscar Kieffer
CFA Chapters 7 & 20 / FCAC Chapter 7 Conduct and Discipline	This is an interdisciplinary (CFA and FCAC) presentation which will cover chapters and selected standards relating to member conduct and discipline. The focus of the presentation will center on file building for these chapters as well as potential non-compliance issues and how to avoid them. This presentation will also discuss issues relative to Section 112.532, FS (law enforcement officers' and correctional officers' rights) and the application of Rule 11B-27.0011 F.A.C. (Moral Character) in reporting incidents to CJSTC.	Mr. David Pate
CFA Executive Workshop	The Commission for Florida Law Enforcement Accreditation Executive Workshop allows commissioners time to discuss the issues that will be voted on at the upcoming business meeting. Commissioners may ask to speak with team leaders or other assessors on any assessed agency-related issues.	Public Meeting
CFA Panel Reviews	Panel reviews provide assessed agencies the opportunity to answer any questions the commissioners may have before they vote on their accreditation/reaccreditation status. During these reviews, the team leader presents the formal assessment findings to a panel of commissioners who in turn ask for additional details from the agency's representative, typically the CEO, facility administrator or other member of the command staff.	Public Meeting

Course	Description	Instructor(s)
CFA Roundtable	Opportunity for CFA accreditation managers, support personnel and assessors to discuss standards, formal assessment experiences and other accreditation-related issues in an informal setting.	Mr. Billy Walls
CFA SRIC (Standards Review and Interpretation Committee)	CFA's appointed Standards Review and Interpretation Committee meets to discuss any recommended standards changes and will listen to input from the audience before voting to recommend any changes to the Commission.	Public Meeting
Communications & Active Assailant Incidents	This presentation will cover the before, during and after of the Marjory Stoneman Douglas Tragedy. We will cover the response, difficulties faced with dispatch/communications, after action to include PST mental health and lessons learned .	Ms. Kathy Liriano
Effective Culture Change	Establishing culture change can be a challenging process. Change in any aspect requires more than just establishing policies and procedures, rules, and regulations. Creating a long-lasting culture change in any agency or company requires leaders to demonstrate it. In order for leaders to demonstrate it, they must first live it. Effective culture change requires adequate, tangible examples of that change. This course will help leaders understand that to create effective culture change, they must first change themselves. Leaders must be the daily example of what will be required. Effective Culture Change starts with the leaders.	Mr. Alex James
FCAC & FMJS Chapters 14 & 21 - Sanitation		Sgt. Thalantha Jones
FCAC Business Meeting	The Florida Corrections Accreditation Commission meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/ reaccreditation and awards are presented.	Public Meeting
FCAC Executive Workshop	The Florida Corrections Accreditation Commission Executive Workshop allows commissioners to discuss the issues that will be voted on at the upcoming business meeting. Commissioners may ask to speak with team leaders or other assessors on any assessed agency-related issues.	Public Meeting

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FCAC Most Common Non-Compliance Issues and How to Avoid Them	This class is an overview of non-compliance issues for FCAC and ideas on how to ensure compliance. The standards come from common issues according to the FAO from recent assessments. This class will be discussion based so please bring questions and let's discuss solutions.	Asst. Chief Nick Bliss
FCAC Panel Reviews	Panel reviews provide assessed agencies the opportunity to answer any questions the commissioners may have before they vote on their accreditation/reaccreditation status. During these reviews, the team leader presents the formal assessment findings to a panel of commissioners who in turn ask for additional details from the agency's representative - typically the CEO, facility administrator or other member of the command staff.	Public Meeting
FCAC Roundtable	Opportunity for FCAC accreditation managers, support personnel and assessors to discuss standards, formal assessment experiences and other accreditation-related issues in an informal setting.	Mr. Billy Walls
FCAC SRIC (Standards Review and Interpretation Committee)	FCAC's appointed Standards Review and Interpretation Committee meets to discuss any recommended standards changes and will listen to input from the audience before voting to recommend any changes to the Commission.	Public Meeting
File Building Tips & Tricks	This session shows accreditation managers different ways to build standard files and provides tips from subject-matter experts.	Mr. Gary Barrett
First Timers Orientation	This session, presented by a member of the FLA-PAC board, provides first-time attendees with a guide to get the most out of this and future conferences.	Mr. Oscar Kieffer Maj. Frank Ruggiero
FLA-PAC Business Meeting	The general business meeting of the Florida Police Accreditation Coalition includes reports from all positions on the FLA-PAC board and committee chairs. Upcoming conference events and other items of note are shared with the membership.	Public Meeting
FLA-PAC CAP Program Q & A - Get Certified	An open forum to answer any questions about attaining FLA-PAC Accreditation Professional certification.	Commander Nicole Minick
FLA-PAC Committee Meetings	The FLA-PAC Committees meets to discuss current and future committee business. These committees include the Audit Committee, Marketing Committee, CAP Committee, Outreach Committee, Scholarship Committee, Professional Standards Committee and the SOP/Bylaws Committee.	Committee Chair
FLA-PAC Executive Workshop	The Florida Police Accreditation Coalition board meets to discuss any outstanding issues, and future commitments.	Public Meeting
FLA-PAC Training Committee Meeting	This meeting, facilitated by the Training Committee chair at the beginning of the week, is for committee members to volunteer for specific assignments throughout the conference week and learn about any new training-related procedures. It is open to any attendee who is civic-minded and doesn't mind rolling their sleeves up!	Mr. Doug Robertson

Course	Description	Instructor(s)
FL-APCO Telecommunicator Emergency Response Taskforce Team (FL- TERT) Training	<p>The importance of understanding the role of a TERT Member deploying to assist a Communication Center is the key factor in completing an authorized mission successfully. During disaster preparations, Communication Centers have a responsibility in disaster response and recovery in their agencies. Preparing your TERT Member to be familiar with what to expect and address deployment issues they may encounter as a telecommunicator or team leader, is paramount in assisting a 911 PSAP who may request a TERT TEAM.</p> <p>This class is designed to enhance what we have learned online with the TERT Basic (IS 144) and Team Leader (IS 1200-optional) courses that are required to be part of a Telecommunicator Emergency Response Team. In addition, this course will provide TERT members with information on overall emergency management and our role in completing the required deployment forms.</p>	Ms. Natalia Duran
FLA-TAC Business Meeting	The general business meeting of the Florida Telecommunications Accreditation Commission.	Public Meeting
FLA-TAC Roundtable	Opportunity for TAC accreditation managers, support personnel and assessors to discuss standards, formal assessment experiences and other accreditation-related issues in an informal setting.	Ms. Lisa Cahill
FLA-TAC Standards Manual Review and Assessor Training	This will be a comprehensive review of the standards manuals for FLA-TAC and will include a roundtable discussion of legislature that impacts each emergency communications center. This will include clarification of standards for assessors that are currently in the manual.	Ms. Lisa Cahill
Fundamentals of Accreditation	Fundamentals of Accreditation provides entry level knowledge of accreditation management and is intended as a stepping stone to completion of the more extensive Accreditation Manager Training offered by the Florida Accreditation office. Some of the topics covered will be related to responsibility, accountability, proof gathering, time management and self-motivation.	Ms. Juli Brown Ms. Kim Wachter
Harnessing A.I for Policy Development	This course will give the attendees an overview of the rapidly emerging artificial intelligence and how it can be used to assist in policy development. The course will include a brief history of AI, a basic description of how AI works, pitfalls to watch out for when using AI, an introduction to the current open source AI platforms that are available and a hands on demonstration of CHATGPT Artificial Intelligence chat bot.	Mr. Doug Robertson
How to solve the recruiting and retention challenges in policing	<p>How can we attract higher quality candidates to Law Enforcement? How can we motivate officers of all ranks to stay on for the long haul? And what can be done to connect with Millennial and Gen Z officers in order to groom them to become tomorrow's leaders?</p> <p>This interactive presentation covers some of the best practices, emerging trends, and real world case studies from agencies around the country who are taking a very different approach to personal & professional development. And the data shows that it works!</p> <p>What exactly are these agencies doing and what type of success are they having? Join us to find out more. And spoiler alert: it's not about the money...</p>	Mr. Greg Zaroslinski

Course	Description	Instructor(s)
IG Roundtable	Opportunity for IG accreditation managers, support personnel and assessors to discuss standards, formal assessment experiences and other accreditation-related issues in an informal setting.	Commissioner Julie Leftheris
Inspector General Standards for All Assessors	This class is for all assessors who currently conduct or are interested in conducting Inspector General assessments. Participants will gain a general understanding of CFA standards for Inspectors General and how those are applied during assessments.	Inspector Flora Miller
PowerPolicy	This session is great for new administrators to PowerDMS. Learn how to upload, organize and manage your document revisions that will directly support your accreditation.	PowerDMS
PowerStandards 101	This session is great for new administrators in the accreditation process. Learn how to create consistency as you start your assessment, build your files to demonstrate compliance and leverage built-in tools to maintain your progress	PowerDMS
PowerStandards 201	This session is intended for established Accreditation Managers to support their knowledge and understanding of more advanced standards features. Learn how to successfully prepare for your mock and final auditors/assessors with automation and proper role assignments. Learn how to create a new assessment and copy relevant attachments and tasks to better support the re-accreditation process without starting from scratch.	PowerDMS
Preparing for the Assessment	This session assists accreditation managers to prepare for their upcoming formal assessment. The types of assessments, various timelines, agency preparation, preliminary activities, static displays, assessor pre-read packages, mock audits, post-mock audits, assessment activities, and post-assessment activities are discussed.	Mr. James Aguiar Ms. Megan Weeks
Risk Protection Orders	The class will look at the requirements to file a RPO motion, the process after the filing and evidentiary issues. When to seek an ex parte order. RPO and criminal charges will be discussed.	Mr. Jack Jordan
Time Sensitive Standards	In this session, participants will discuss the importance of time sensitive standards, how to identify them, the many ways to manage them and what an agency should do if a time sensitive standard is missed.	Mr. Gary Robinson
Training Conference Wrap-Up Meeting	Conducted at the conclusion of the conference, this is an open forum hosted by the Training Committee to assess the success of the conference and begin planning for the next one. This is open to everyone, especially those who may be interested in joining the committee in the future!	Mr. Doug Robertson